



Ethics & Compliance

UNISEM seeks to be a good corporate citizen in all aspects of its operations and activities. We recognize that our operations may impact upon the communities and the environment in which we operate. We are therefore committed to ensure our corporate social responsibilities across the Group are relevant to the business, in compliance with applicable legally mandated laws and meeting the requirements outlined in the RBA Code of Conduct.

The highest standards of integrity are to be upheld in all business interactions. UNISEM is committed to a zero tolerance policy to prohibit any and all forms of bribery, corruption, extortion and embezzlement (covering promising, offering, giving or accepting any bribes).

All business dealings should be transparently performed and accurately reflected in accordance with the Group's UNISEM Code of Ethics Policy and anti-bribery laws in the respective countries we conduct business, including the Malaysia anti-Corruption Act 1997. Monitoring and enforcement procedures shall be implemented to ensure compliance with anti-corruption laws.

We live up to these ideals through a comprehensive ethics and compliance program that is built on ongoing educational communications, mandatory training requirements, and readily accessible tools through which all related parties are encouraged to raise questions, report concerns and get information about ethics, policies, procedures and applicable laws.

If you wish to submit an inquiry or concern to UNISEM's Office of Ethics and Business Conduct, please call the UNISEM Ethics Hotline Number, which is available during working hours from 8:00am (+0800 UTC) to 5:45pm (+0800 UTC), Monday to Friday at (+) 6012-5334890 (International) or visit www.unisemgroup.com or email write-in to ethicsqueries@unisemgroup.com